

2018 Employer Resolutions

At Ohio Deferred Compensation we realize how much dedication and hard work is required on the part of our employers to advocate for retirement savings. In order to recognize all of their hard work and to express our appreciation, the Ohio DC Board of Trustees will honor eight outstanding employers this year with a Resolution through our Employer Recognition Program. Each of the employers below support Ohio Deferred Compensation through collaboration with educational initiatives, cooperation with Field Account Executives' efforts, and measurably improved participation statistics over time.

Increased percentage of new enrollments:

Employers < 100 participants: **Parma City School District:** 900% increase in enrollments

The Treasurer invites Ohio DC to attend their health fair/benefit fair each year and provides incentives for employees to visit the vendor tables. The school district has been very supportive of retirement education and distributes Ohio DC EZ Enrollment forms to employees.

Employers > 100 participants: **Hocking Valley Community Hospital:** 163% increase in enrollments

Hocking Valley Community Hospital has been a great partner for the last decade and a half. The HR director is a great advocate and makes sure that each new employee is aware of Ohio DC. They allow Field Account Executive visits at any time and always invite us to their annual benefit event.

Increased percentage of SMarT automatic deferral increase enrollments:

Employers < 100 participants: **City of East Cleveland:** 1600% increase in SMarT enrollments over prior year

The City of East Cleveland has been eager to work with our Field Account Executive to present the Program to their employees and conduct account reviews. They also allow for a group presentation once each year. This cooperation allows employees to learn about important benefits like the SMarT Plan.

Employers > 100 participants: **City of Sandusky:** 650% increase in SMarT enrollments over prior year

The City has always been very supportive of our efforts by scheduling the Field Account Executive at least once per year over a three-day visit. This allows us to cover each department during convenient times for all employees.

City of Middletown: 650% increase in SMarT enrollments over prior year

The HR department promotes retirement saving, both by enrolling new participants and increasing deferrals through the SMarT Plan. They are always very cooperative about scheduling the Field Account Executive and promoting the visits.

Increased percentage in active participants:

Employers < 100 participants: Sandusky County: 41% increase in active participation

The HR Director is very active in promoting Ohio DC as a benefit to employees and uses the EZ Enrollment form to inform all new hires about the benefits of the Program. They are also willing to assist in sending material to all employees to bring greater awareness of the importance of saving for retirement and are always accommodating when it comes to scheduling visits for employees.

Increased percentage in total employer deferrals:

Employers < 100 participants: Napoleon Area Schools: 325% increase in total deferrals over prior year

The district promotes Ohio DC on a regular basis to employees. They have allowed the Field Account Executive to provide after-school workshops, provided our EZ Enrollment forms to all employees, and are always willing to try new ways of promoting the importance of retirement savings to employees.

Employers > 100 participants: Athens County: 18% increase in total deferrals over prior year

The Commissioners have allowed distribution of the Opt-in enrollment form to all employees which has produced a large volume of new enrollments. The employees in the Commissioners' office are also very active in helping to promote Ohio DC which is why deferral amounts are increasing.

Public employees can sign up for the Ohio Deferred Compensation Program at Ohio457.org. If your organization is promoting retirement readiness among your employees, please <u>let us know</u>.