



# OHIO DEFERRED COMPENSATION

OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION PROGRAM

OHIO457.ORG

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877-644-6457

## 2019 Employer Resolutions

At Ohio Deferred Compensation we realize how much dedication and hard work is required on the part of our employers to advocate for retirement savings. In order to recognize all of their hard work and to express our appreciation, the Ohio DC Board of Trustees have honored ten outstanding employers this year with a Resolution through our Employer Recognition Program. Each of the employers below support Ohio Deferred Compensation through collaboration with educational initiatives, cooperation with Field Account Executives' efforts, and measurably improved participation statistics over time.

### **Increased percentage of new enrollments:**

Employers < 100 participants:

**Crooksville Exempted Village School District:** 1500% increase in enrollments

The Crooksville Exempted Village Schools Superintendent is an avid supporter of Ohio DC and allows our representative to speak with the entire staff following a personal introduction. This has brought awareness to staff, resulting in a surge of new enrollments.

Employers > 100 participants:

**Clark County:** 200% increase in enrollments

The County has improved their communication to new employees regarding the importance of deferred compensation as an employee benefit and invites the Field Account Executive to speak to numerous departments. They also promote Ohio DC during Lunch and Learns throughout the year.

### **Increased percentage of SMarT automatic deferral increase enrollments:**

Employers < 100 participants:

**Washington Court House:** 79% increase in SMarT enrollments over prior year

The Service Department and Police Department refer many employees to Ohio DC and encourage participation in the SMarT plan.

Employers > 100 participants:

**City of Kettering:** 82% increase in SMarT enrollments over prior year

The City is an active supporter of deferred compensation and provides wellness points to employees for attending our workshops.

### **Total percentage of active participants enrolled in the SMarT plan:**

Employers < 100 participants: **Painesville Township:** 75% of participants enrolled in the SMarT plan

All department leaders are very supportive of Ohio DC and very cooperative in accommodating visits by the Field Account Executive.

Employers > 100 participants: **Metro Regional Transit Authority:** 59% of participants enrolled in the SMarT plan

Metro's human resource team and training instructors are incredibly supportive of Ohio DC and invite the Field Account Executive to visit on a regular basis. In addition to management staff, 3 seasoned participants are also actively sharing their own experience with younger colleagues save more through the SMarT plan.

### **Increased percentage in active participants:**

Employers < 100 participants: **Lorain County Educational Service Center:** 123% increase in active participation

The gatekeeper at this employer is an excellent communicator of Ohio DC Program benefits to employees. She invites the Field Account Executive to staff days to talk about the Program.

Employers > 100 participants: **Clark County:** 28% increase in participation

The County has improved their communication to new employees regarding the importance of deferred compensation as an employee benefit and invites the Field Account Executive to speak to numerous departments. They also promote Ohio DC during Lunch and Learns throughout the year.

### **Increased percentage in total employer deferrals:**

Employers < 100 participants: **The Graham School:** 35% increase in total deferrals over prior year

The administrators contact the Field Account Executive to invite her to speak to the staff at all three schools to promote the Program.

Employers > 100 participants: **Toledo Area Regional Transit Authority:** 27% increase in total deferrals over prior year

TARTA has been very proactive in educating their employees about the benefits of saving in the Plan. They look for new ways to educate employees and invite our Field Account Executive to present at new-hire orientation classes.

Public employees can sign up for the Ohio Deferred Compensation Program at [Ohio457.org](http://Ohio457.org). If your organization is promoting retirement readiness among your employees, please [let us know](#).