



# OHIO DEFERRED COMPENSATION

OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION PROGRAM

OHIO457.ORG

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877-644-6457

## Ohio's Roth 457 Option

The state of Ohio recently passed legislation to allow Ohio Deferred Compensation (Ohio DC) to offer a Roth 457 option. This option will allow Ohio DC participants to contribute money to their retirement savings on an after-tax basis. Once the legislation was passed, our Board of Trustees approved the implementation of a Roth 457 plan for Ohio DC.

We are currently developing the proper processes and procedures needed to begin offering this option. The changes include accepting both pre-tax and post-tax participant contributions, working with over 1,800 employers to properly invoice and collect pre-tax and post-tax funds, programming changes for both the recordkeeping system and web site, and educating participants and new hires about the difference between a traditional and Roth 457 plan. With all the extensive changes needed, we plan to offer a Roth 457 option in 2019.

Your employer has made it a priority to make Ohio DC available to you as an option for your retirement savings and we're here to help you take full advantage of everything we have to offer, including adding new options as they become available. If you would like to talk to one of our knowledgeable Account Executives, you can give us a call at 877-644-6457. If you'd like to explore what we have to offer on your own, you can visit our website at [Ohio457.org](http://Ohio457.org). It's never too early to start saving for your future.

*To learn more about Ohio Deferred Compensation, visit [Ohio457.org](http://Ohio457.org).*